Delaware Healthcare Association

June 20, 2022

Wayne A. Smith
President & CEO

The Honorable Melissa Minor-Brown
411 Legislative Avenue
Dover, DE 19901

RE: Support for HS 2 for HB 344

Representative Minor-Brown,

Thank you for introducing House Substitute 2 for House Bill 344. The Delaware Healthcare Association (DHA) is pleased to support this bill.

HS 2 for HB 344 seeks to provide optimal health outcomes for all.

It seeks to address disparities in health care by directing a subcommittee of the Delaware Perinatal Quality Collaborative (DPQC) to develop guidelines for cultural competency training programs for use by hospitals and freestanding birthing centers in employee training and education programs. Program training would include diversity, inclusion, and address implicit/unconscious bias.

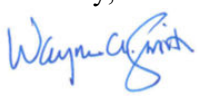
High cultural competency is a cornerstone of ensuring every Delawarean receives the care they deserve in a manner which respects -- and is cognizant of – differing backgrounds and experiences to ensure needs are understood fully by providers and the right care is delivered to every patient.

While Delaware hospitals have already implemented cultural competency training, this bill will ensure that training keeps pace with best practices in the field based on the latest research and developments. Having this dynamic way to constantly assess training and results will ensure that as we learn over time, those learnings can better inform providers through up-to-date training.

We are pleased to support this initiative as an important part of our members' commitment to ensuring the delivery of health care in a manner that respects diversity and inclusivity and achieves better health outcomes for all.

DHA is pleased to support HS2 for HB 344 and looks forward to working with you and the members of the General Assembly to advance this important legislation.

Sincerely,



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Delaware Healthcare Association
Wayne A. Smith
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DHA represents hospitals and health care delivery systems in Delaware and provides policy and advocacy leadership in creating an excellent environment to support our members in helping every Delawarean to be as healthy as they can be.