



March 8, 2021

Wayne A. Smith
President & CEO

The Honorable Darius J. Brown
411 Legislative Avenue
Dover, DE 19901

RE: Support for SB 32

Alfred I. duPont Hospital
for Children

Mark Mumford,
Executive Vice President
Chief Executive,
Nemours Delaware
Valley Operations

Dear Senator Brown,

Thank you for being the lead sponsor of Senate Bill 32 to amend the Delaware Code relating to discrimination. The Delaware Healthcare Association (DHA) strongly supports this legislation.

Bayhealth

Terry Murphy,
President & CEO

Delaware law prohibits discrimination on the basis of race in a variety of settings. SB 32 makes clear that race also includes traits historically associated with race, including hair texture and a protective hairstyle, which includes braids, locks, and twists. The Delaware Healthcare Association is pleased to support this bill and we believe it adds protections that will benefit all who call our state home.

Beebe Healthcare

David A. Tam,
MD, MBA,
President & CEO

Thank you again for being the lead sponsor of SB 32. We look forward to working with you and the members of the General Assembly to advance this important legislation.

ChristianaCare

Janice E. Nevin,
MD, MPH
President & CEO

Sincerely,

TidalHealth Nanticoke

Penny Short, MSM, BSN,
RN
President & CEO

A handwritten signature in blue ink that reads 'Wayne A. Smith'.

Wayne A. Smith
President & CEO

Saint Francis Healthcare

Brandon S. Harvath,
President & COO

Wilmington Veterans

Affairs Medical Center
Vincent Kane
Director

Delaware Healthcare
Association

Wayne A. Smith
President & CEO

DHA represents hospitals and health care delivery systems in Delaware and advocates for policies that create an environment enabling every Delawarean to be as healthy as they can be.