



June 20, 2023

Megan Williams, DNP,
FNP-C, FAANP
Interim CEO

The Honorable Larry Lambert
411 Legislative Ave.
Dover, DE 19901

The Honorable Kyle Evans Gay
411 Legislative Ave.
Dover, DE 19901

RE: Concerns with HB 227, regarding Health-Care Provider Lead Training Mandate

Dear Representative Lambert and Senator Gay,

*Nemours Children's
Health*

Mark Mumford,
Executive Vice President
Chief Executive,
Nemours Delaware
Valley Operations

While the Delaware Healthcare Association supports the intent of HB 227 to encourage compliance with lead testing and reporting requirements, we respectfully oppose HB 227 as currently written. **Specifically, we oppose the provision that mandates health-care providers to take a lead training program every two years.**

Bayhealth

Terry Murphy,
President & CEO

Due to an increasing amount of legislation that seeks to mandate education and training on health care providers, the Delaware Healthcare Association earlier this year adopted a policy statement outlining that we are in general not in favor of such training mandates. The full statement (attached) has been submitted for the committee record, but in summary, health care providers undergo extensive hours of continuing education annually as determined by various regulatory boards. Hospitals additionally require education and training for staff to address any number of clinical and social issues. For the various training and educational mandates introduced by legislation, we find that hospitals already provide systems that prepare employees and clinicians to render appropriate and high-quality care to patients.

Beebe Healthcare

David A. Tam,
MD, MBA,
President & CEO

ChristianaCare

Janice E. Nevin,
MD, MPH
President & CEO

TidalHealth Nanticoke

Penny Short, MSM, BSN,
RN
President & CEO

We are always happy to work with legislators to discuss ways in which our existing training programs address specific areas of interest.

Saint Francis Hospital

Christopher Cullom,
MSHA, MBA
President, Saint Francis
Hospital

We respectfully request that you consider removing the training requirement from HB 227 before moving forward with the bill.

*Delaware Healthcare
Association*

Megan Williams, DNP,
FNP-C, FAANP
Interim CEO

Sincerely,

A handwritten signature in blue ink that reads 'Megan Williams'.

Megan Williams, DNP, FNP-C, FAANP
Interim CEO

Enclosed please find DHA's Policy Statement on Training Mandates

CC: Members of the House Health & Human Development Committee



DHA Policy Statement Raising Concerns with Training/Education Legislative Requirements ***Adopted January 2023***

The Delaware Healthcare Association shares the goals of legislators regarding the need for caregivers to comply with lead testing and reporting requirements. However, we in general are not in favor of legislation seeking to mandate specific education or training requirements for medical providers and hospital employees.

Health care providers undergo extensive hours of continuing education annually as determined by various regulatory boards. Hospitals additionally require education and training for staff to address any number of clinical and social issues. For the various training and educational mandates introduced by legislation, we find that hospitals already provide systems that prepare employees and clinicians to render appropriate and high-quality care to patients.

Hospitals have designed extensive training and educational platforms with considerable effort and thought. These platforms are regularly reviewed to adjust reflecting best practices, adequacy feedback, and developing areas of need. The cumulative effect of various mandates creates unnecessary redundancy and reduces the overall flexibility needed by hospitals to prioritize and target educational resources for our workforce.

We are always happy to work with individual legislators or committee members on specific issues to discuss ways in which our existing training programs address areas of interest.