

June 20, 2023

Megan Williams, DNP, FNP-C, FAANP Interim CEO

The Honorable Larry Lambert 411 Legislative Ave. Dover, DE 19901

The Honorable Kyle Evans Gay 411 Legislative Ave. Dover, DE 19901

RE: Concerns with HB 227, regarding Health-Care Provider Lead Training Mandate

Dear Representative Lambert and Senator Gay,

Nemours Children's
Health
Mark Mumford,
Executive Vice President
Chief Executive,
Nemours Delaware
Valley Operations

Bayhealth
Terry Murphy,
President & CEO

Beebe Healthcare David A. Tam, MD, MBA, President & CEO

ChristianaCare
Janice E. Nevin,
MD, MPH
President & CEO

TidalHealth Nanticoke
Penny Short, MSM, BSN,
RN
President & CEO

Saint Francis Hospital Christopher Cullom, MSHA, MBA President, Saint Francis Hospital

Delaware Healthcare Association Megan Williams, DNP, FNP-C, FAANP Interim CEO While the Delaware Healthcare Association supports the intent of HB 227 to encourage compliance with lead testing and reporting requirements, we respectfully oppose HB 227 as currently written. Specifically, we oppose the provision that mandates health-care providers to take a lead training program every two years.

Due to an increasing amount of legislation that seeks to mandate education and training on health care providers, the Delaware Healthcare Association earlier this year adopted a policy statement outlining that we are in general not in favor of such training mandates. The full statement (attached) has been submitted for the committee record, but in summary, health care providers undergo extensive hours of continuing education annually as determined by various regulatory boards. Hospitals additionally require education and training for staff to address any number of clinical and social issues. For the various training and educational mandates introduced by legislation, we find that hospitals already provide systems that prepare employees and clinicians to render appropriate and high-quality care to patients.

We are always happy to work with legislators to discuss ways in which our existing training programs address specific areas of interest.

We respectfully request that you consider removing the training requirement from HB 227 before moving forward with the bill.

Sincerely, MegMan Dan

Megan Williams, DNP, FNP-C, FAANP

Interim CEO

Enclosed please find DHA's Policy Statement on Training Mandates

CC: Members of the House Health & Human Development Committee



DHA Policy Statement Raising Concerns with Training/Education Legislative Requirements Adopted January 2023

The Delaware Healthcare Association shares the goals of legislators regarding the need for caregivers to comply with <u>lead testing and reporting requirements</u>. However, we in general are not in favor of legislation seeking to mandate specific education or training requirements for medical providers and hospital employees.

Health care providers undergo extensive hours of continuing education annually as determined by various regulatory boards. Hospitals additionally require education and training for staff to address any number of clinical and social issues. For the various training and educational mandates introduced by legislation, we find that hospitals already provide systems that prepare employees and clinicians to render appropriate and high-quality care to patients.

Hospitals have designed extensive training and educational platforms with considerable effort and thought. These platforms are regularly reviewed to adjust reflecting best practices, adequacy feedback, and developing areas of need. The cumulative effect of various mandates creates unnecessary redundancy and reduces the overall flexibility needed by hospitals to prioritize and target educational resources for our workforce.

We are always happy to work with individual legislators or committee members on specific issues to discuss ways in which our existing training programs address areas of interest.